

LEARN Board of Directors

April 14, 2022

Minutes

1. Call to Order: The meeting was called to order at 9:05a.m. and began with the Pledge of Allegiance
2. Present: Chester; Dale Bernardoni, East Lyme; Catherine Steel, Groton; Rita Volkmann, LEARN Kate Ericson, Montville; Robert Mitchell; Preston; Cindy Luty Region # 17; Jen Favallora, Stonington; Craig Esposito, Waterford; Michele Devine, Westbrook; Zack Hayden

Not Attending and Not Represented: Clinton; Michael Hornyak, Deep River; vacant, East Haddam; Bryan Perry, East Hampton; Amy Ordonez, Essex; Carolyn Rotella, Guilford; Kristen Peck, Ledyard; vacant, Madison; Mary Ann Connelly, New London; Jefferey Hart, North Stonington; Phil Mendolia, Norwich; Al Daniels, Old Saybrook; Tara Barros, Region #18; vacant, Salem; Sean Reith

Presenters Staff and Other Guests: Michael Belden, Christine Pemberton, Jan Perruccio, Brenda De Los Santos, Donna Worst
3. Public Comment: no public comment
4. Reading and of Review of Correspondence:
5. Superintendent's Perspective: Old Saybrook Superintendent, Jan Perruccio presented
6. Consent Agenda Items:
 - 6.1 Approval of the Minutes: Regular Business Meeting—March 10, 2022
 - 6.2 Approval of Budget 2021-2022
 - 6.3 Approval of Grant Applications- Workers Compensation Safety grant (\$14,985) funded by Workers Compensation Trust, funding agency: Workers Compensation Trust, Supply Chain Food Assistance grant (\$48,791), funded by the USDA Food & Nutrition Service, funding agency: Commodity Credit Corporation

Motion: To approve the Consent Agenda by Luty second by Mitchell
Motion passed unanimously
7. Information from the Executive Director:
 - 7.1 Hiring – New Hires' & Resignations' Data and Trend Reports are included in packet. Resignations and hiring of staff continue to be challenging. HR continues to be actively engaged in finding solutions. Some teachers are leaving for new admin positions, some are retiring and some for greater pay. HR has attended several job fairs this month endeavoring to recruit new staff. LEARN continues to be participating in the Teacher Residency Program and the UCONN Special Ed teacher Program offering new incentives for teachers to sign on with LEARN
 - 7.2 Distributions –
 - 7.3 Executive Committee meeting minutes- March 25, 2022
 - 7.4 SSS Building Committee Meeting minutes March 25, 2022
 - 7.5 Legislative update – Mrs. Ericson gave an update on magnet school funding which did not make it out of appropriations. This continues the decades long freezing of funding for magnet schools. Headed to State House to meet with Matt Ritter and Marty Looney to lobby for bill 5283.
 - 7.6 Agency update – LEARN is meeting with the RESC Alliance to look at the expansion of the Teacher Residency Program. Executive Director Ericson attended a Friends and Family presentation for the regional drum Corp and color guard. Took place at Grasso tech and students from Fitch, MSMHS and Grasso took part in this year's statewide competitions.

Dr. Ryan Donlon and Bridgette Gordon-Hickey have provided all school leaders with updated Title IX training. There have been extensive shifts to the procedures, and we wanted to ensure that our leadership team was equipped with the current expectations from the federal government.

8. Old Business: New Policy, # 5141.213, Students; “Naloxone (Narcan),” Second Read (*procedures are included*)
Motion to approve new policy #5141.213; Students; “Naloxone (Narcan)” by Mitchell second by Bernardoni
Motion passed unanimously
9. New Business:
 - 9.1 New Policy # 3542.22- Business/Non-Instructional Operations; “Food Services -Code of Conduct,” First Read
 - 9.2 Revised Policy # 3605 changed to #3542.43- Business/Non-Instructional Operations; “Food Services Charging Policy,” First Read
 - 9.3 New Policy, # 4115.3, Personnel/Certified; “Athletic Coaches,” First Read (*procedures are included*)
 - 9.4 Establish a Nominating Committee for the 2022-2023 Slate of Officers- nominating committee established is composed of the following members: Rita Volkmann, Cate Steel, Bob Mitchell
10. Educational Perspective:
11. Roundtable/Future Agenda Items: Board member brought to the floor an issue from a local board meeting. In one district, residents would like to be able to discuss staff names in public- current format will not allow names -A discussion among members agreed indicating that it would be illegal to do so and that anyone discussing and individual by name would be called out of order and shut down. A discussion followed regarding the regional expansion of in school learning. Superintendents looking into sharing courses across districts. LEARN has volunteered to facilitate the group, meeting twice to date to create a program with the goal of piloting by next January. Superintendents and their teams will build out all the intricate details for this program over the next 8 months.
12. Adjournment: **Motion to adjourn** at 10:15a.m. by Luty, second by Mitchell